ACE Nursing for New Zealand Graduate Registered Nurses

2025

Linda Zhong
ACE Recruitment Consultant





What is ACE?

- ACE is a platform for eligible NZ trained RN to be placed in their first RN job.
- You can apply to multiple employers at once, simplifying job hunting.
- The ACE Process is not the only way to apply for an RN position, its just one platform, we recommend you continue to look and apply for jobs while you are on ACE.





First RN position

- Stepping into your first role as a qualified RN marks the beginning of a diverse career.
- Remember that every practice setting contributes to your knowledge and critical thinking skills.
- View each role as an opportunity, and you'll build an impressive CV over time.

Components of ACE



Match process

2 times a year: Comparing applications to a limited number of available roles

A range of employers - includes all Health NZ Districts, Southern Cross, Ryman Healthcare, Corrections, Evolution Healthcare and some large PHC & Aged Care Providers



Talent pool

Vital source of early-career RN for a wide range of employers including Health NZ, and wider primary health care and community providers

Large number of employers, applicants can apply directly



Nurse entry to practice NEtP



- A supported entry to practice structured education programme for general health settings.
- Preceptorship for up to 12 months
- Run by Health NZ and some of the larger private, primary and aged care employers

Nurse entry to specialist practice: NESP



- Mental health, addiction and intellectual disability (MHAID) services
- The programme combines theory, supported clinical experience, clinical preceptorship and supervision
- Postgraduate Certificate in Mental Health and Addiction Nursing on completion of the programme
- Run by Health NZ through Te Pou

Supported first year of practice SFYP



- Used by Primary Health Care/ Community/ Aged care employers to tailor a supported first year of practice.
- Funded by Health NZ
- Preceptorship for up to 12 months
- Reflecting the practice setting, e.g., primary health care, aged care and community.



You need to be a NZ Citizen, Australian Citizen or hold a Permanent Resident Visa (Or Returning Resident Visa)

Permanent Resident Visa



Returning Resident Visa



Ineligible

- Resident Visas
 - not eligible as part of the ACE process
 - may not have any work restrictions in NZ or are indefinite however, you are restricted for reentry into NZ once you've left
- If you are New Zealander <u>born in</u>
 <u>Australia</u> but have lived in New Zealand most or all of your life, you may not have a Permanent Resident Visa or have NZ Citizenship. You <u>MUST</u> check this



Mid-Year 2025 Timeline

- State Final Examinations
- 15 July

Milestone	Date	
ACE Nursing applications open	9am Wednesday, 2 April	
ACE Nursing applications close	12pm (noon NZT) Tuesday, 29 April	
ACE assess complete applications	Wednesday, 30 April - Friday, 9 May	
Employers interview, shortlist and rank applicants	Monday, 12 May - Thursday 19 June	
Applicants must have all employer preference changes to ACE	9am, Monday 23 June	
ACE Nursing national match	Monday, 23 June - Friday, 4 July	
ACE Nursing match outcome notified	Wednesday, 16 July	
ACE Nursing Talent Pool Released	Thursday, 17 July	ACE

Register at <u>nursing.acenz.net.nz</u>

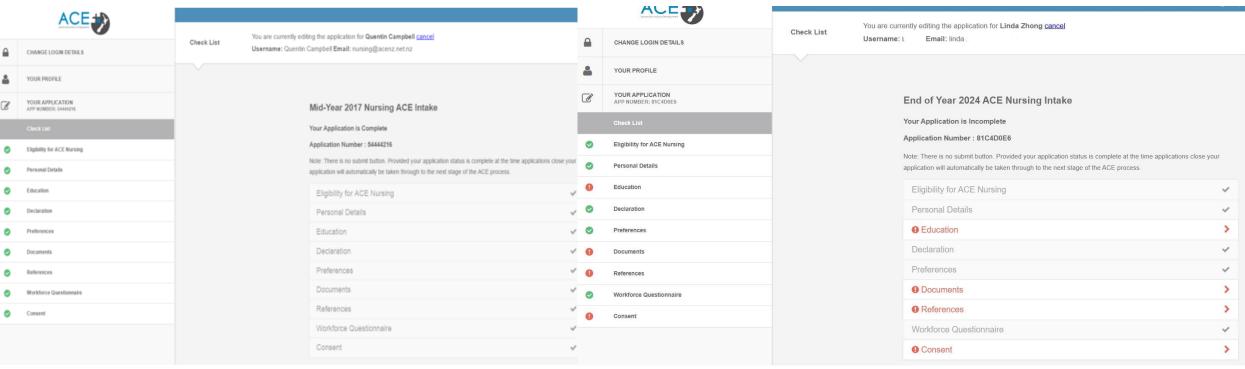
Checklist

- Eligibility for ACE Nursing
- Personal Details
- Education e.g. copy of academic transcript
- Preferences Select employer and practice setting preferences
- Documents Primary Identification & Residency Documents, CV & cover letter
- References Request References
- Workforce Statistical Questionnaire
- Consent

Application Checklist



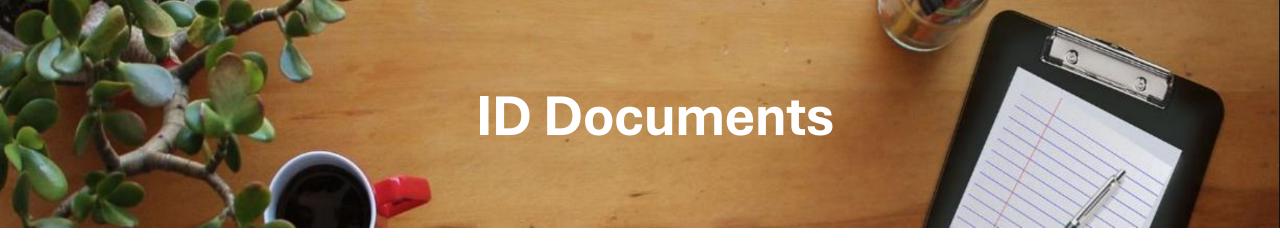




Complete

Incomplete









The photo page of Passport

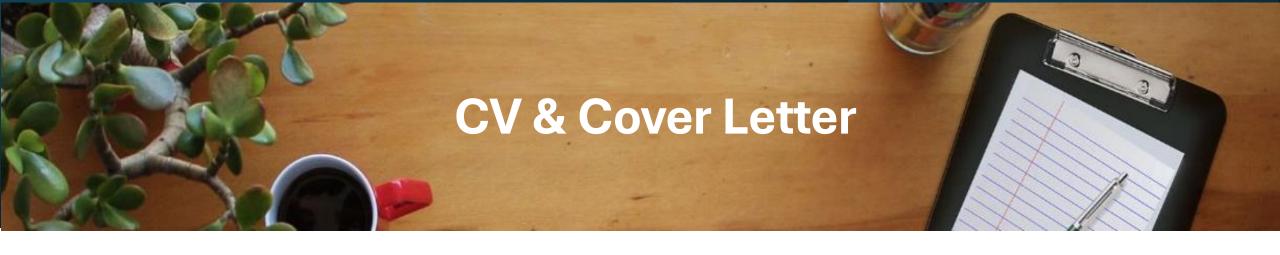


Permanent Resident Visa Holders:

Photo page of an Overseas
Passport **AND**

Permanent Resident Visa

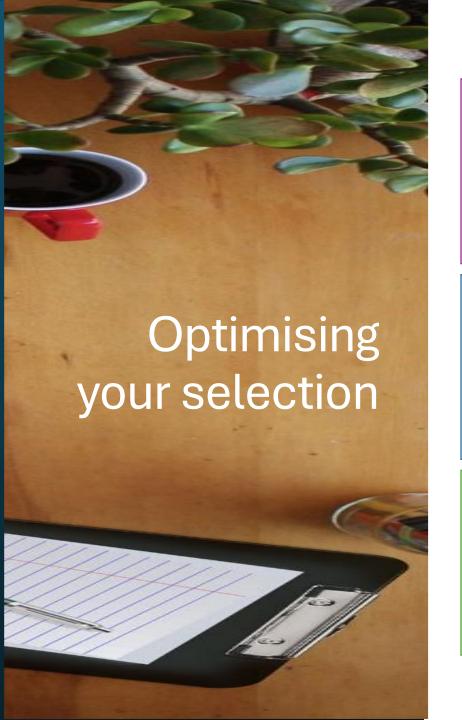




Ensure that your CV and cover letters are clear, succinct and correctly structured

ACE Nursing CV & cover letter templates with instructions and advice are available for download





Think carefully

Use your selections wisely...

Select up to 3 Employers Don't limit yourself to only one employer-pick 3 Choose somewhere you have had clinical experience

Select up to 5 Practice Settings

Select 5 but choose somewhere you have had a placement and check your selection is available in your area.

Requesting References

- You need two references, from one Nurse Preceptor and one Clinical Tutor who supervised your final placement
- Ask your referees for permission BEFORE you send the ACE electronic reference request
- Double check you have the correct email address for your referees
- Your referee report and your application is only complete once both your referees have completed and submitted your reference to ACE
- Both referees MUST complete and submit their referee reports to ACE before 12pm (noon), Tuesday 29th April 2025



Common application mistakes

Applying to the wrong portal i.e. EN – double check

Entering contact
details incorrectly –
double check name &
email address of both
yourself and referees

Indicating a scholarship on application but not providing proof of scholarship

Requesting references late in the application process, the earlier the better!



Interviews & Assessments

Employers use their own interview or assessment processes

The ACE Consultant does not have access to the shortlist of applicants this is an employer process

Employers then send their selections & ranking of applicants back to ACE along with a confirmed number of available positions





Not matched

- Receive notification email from ACE (9am morning)
- The **national talent pool** sent to all employers
- If still eligible applicants can re-apply in next intake

Matched

- Receive notification email from ACE (9am morning)
- Receive offer letter from employer (From 1pm afternoon)
- Go back to employer with acceptance/decline





ACE Nursing Website

https://nursing.acenz.net.nz

ACE Nursing Facebook Page

ACE Contact Centre (Mon – Fri)

① 0800 223 236

ACE.RN@tewhatuora.govt.nz

Kiwi Health Jobs Website www.kiwihealthjobs.com

advanced choice of employment

Regional Health New Zealand Career Websites Other employer websites- some are linked from the ACE website